

Rehired Annuitant – Effect On Benefits and WRS Participant

WRS annuitants who have met all terms and conditions associated with having a valid termination and meeting the minimum break in service requirement may return to work for a WRS employer. If the position meets the eligibility criteria in Wis. Stat. § 40.22 and as detailed in the *WRS Administration Manual*, chapters 3 and 15, those with WRS termination dates prior to July 2, 2013 can choose whether to suspend their annuity and participate in the WRS; those with WRS termination dates after July 1, 2013 will have their annuity mandatorily suspended and be enrolled in the WRS. The annuity suspensions will be effective the first of the month after ETF receives the election form or the first of the month after the hire date. The final WRS annuity payment will be issued on that date. If the employee does meet the criteria to participate in the WRS, the annuitant continues any annuitant life or health insurance coverage; active insurance coverage is not an option.

	<u>Event</u>	<u>Date</u>
EXAMPLE	ETF receives <i>Rehired Annuitant Form</i> (ET-2319) electing WRS participation (Box 1) OR indicating a hire date for a position requiring WRS annuity suspension (Box 2).	08/25/2013
	Annuity suspended and the date of the last payment the annuitant will receive. WRS coverage begins.	09/01/2013
	Annuity payments will not be issued to the annuitant beginning . . .	10/1/2011 or later months, until annuitant again retires and applies for a WRS benefit.

Disability annuitants who have reached their normal retirement age are eligible to elect to participate in the WRS when they meet the eligibility criteria in Wis. Stat. § 40.22.

Insurance Coverage

Employees electing to participate in WRS or mandatorily covered under the WRS due to 2013 WI Act 20 must be offered all ETF-administered insurance the employer offers. **The applications should be attached and returned to ETF with this form.**

Employee not insured as an annuitant:

Employers must receive applications within 30 days following the WRS participation begin date. Insurances become effective the first of the month following receipt of the application by the employer. This applies to all ETF-administered insurance the employer offers.

Employee insured as an annuitant:

Life Insurance:

An insured annuitant returning to active WRS coverage with an employer that offers the Wisconsin Public Employers Program may choose to keep the life insurance coverage they had as an annuitant or may enroll for the coverage offered by the employer. If annuitant coverage is retained, employees under age 65 MUST contact ETF toll free at 1-877-533-5020 or 608-266-3285 to arrange for continuation of premium payments **BEFORE** annuitant coverage lapses. If coverage as an active employee is selected, the employee must apply within 30 days of beginning active WRS participation. Active coverage will begin the day after annuitant coverage lapses.

Health Insurance:

As premiums paid through the annuity are deducted one month in advance, insurance will be paid for two months beyond the annuity end date. Premiums paid through the sick leave account will also be paid for two months beyond the annuity end date.

EXAMPLE:	Final Annuity Payment Received	09/01/2013
	Last Payment Pays For Premiums Through	09/30/2013
	Active Insurance Coverage Begins	10/01/2013

If the annuitant has ETF administered health insurance coverage, the annuitant coverage will terminate and they must enroll as an active employee if they wish to maintain health insurance through ETF. Care must be taken to ensure that the appropriate coverage is in effect on the proper date. As a result, the employee should contact ETF (and Social Security, if Medicare is providing coverage) in order to provide for continuous, but not overlapping coverage.

Accumulated Sick Leave Credit Account For State Employees

Accrued sick leave credit balances remain at ETF until the participant retires again. The participant will accrue sick leave as an active employee and when retiring again the sick leave hours earned will be converted to credits and added to the existing balance to pay health insurance premiums as an annuitant.